



DeaflympicsGB

DeaflympicsGB Team Doctor

Specification and Responsibilities

Post:	DeaflympicsGB Team Doctor
Reports To:	Chef de Mission
Duration:	10 - 27 November 2025
Location:	Tokyo, Japan
Salary:	Voluntary Role – Travel, accommodation and expenses paid

Background

UK Deaf Sport is the leading organisation for ^{*1}deaf sport in the UK. Our vision is *Every Deaf Person Active and Inspired by Sport and Physical Activity*. Our mission is for more deaf people to participate in sport throughout their lives and more deaf athletes to perform on the world stage.

UK Deaf Sport works in partnership with key organisations to ensure that deaf children, young people and adults have equal opportunities to participate and excel in sport and physical activity as their hearing counterparts from grassroots to elite level. This includes working with decision-makers and professionals such as national sport governing bodies to support them to remove the challenges and barriers that prevent deaf people taking part in sport and physical activity.

As the National Governing Body for Deaf Sport, UK Deaf Sport are responsible for ensuring good governance including the administration and coordination of deaf sport teams competing abroad at both a British and Home Nation level. UK Deaf Sport is also responsible for the selection and management of the DeaflympicsGB Team, the official team that represents Great Britain at the Summer and Winter Deaflympics.

The Deaflympics are the oldest multi-sports event in the world for deaf people showcasing the talents and abilities of the world's finest deaf athletes. The next Summer Deaflympics is 15th – 26th November 2025 in Tokyo. Japan.

Equality and Diversity

UK Deaf Sport is a Disability Confident Employer. We are committed to championing equality and diversity in all aspects of our work and in the services that we provide. Everyone connected to UK Deaf Sport is expected to understand and actively promote the Equality, Diversity and Inclusion Policy in the course of their work and influence and encourage the empowerment of disabled people within sport and physical activity.

*UK Deaf Sport uses the term "deaf" to represent all people who are deaf, hard of hearing or have a hearing loss, whether this is acquired or from birth. UK Deaf Sport acknowledges that the term 'deaf' covers a range of definitions of deafness, including

¹ The full UKDS definition of deaf is included in the Equality and Diversity Section of this Role Description

those who are profoundly deaf, have severe, moderate or mild hearing loss or are hard of hearing whether acquired or from birth. This includes the use of the terms Deaf and deaf whereby the use of a capital D in Deaf may denote those who identify as having a cultural and shared experience of being Deaf.

The International Committee of Sport for the Deaf (ICSD who govern the Deaflympics), set their own criteria for eligibility which is a hearing loss of at least 55dB in the better ear (3 tone frequency average of 500, 1,000 and 2,000 Hertz, ANSI 1969 standard). DeaflympicsGB athletes will meet this standard.

Tokyo 2025 Deaflympics

The Tokyo 2025 Deaflympics will take place in Tokyo, Japan from 15th -26th November 2025.

This will be the 100th anniversary of the Deaflympics games which was first held in Paris in 1924.

Main Purpose

The primary role of the DeaflympicsGB Team Doctor is to lead on all areas of medical treatment, prevention and anti-doping for all members of the DeaflympicGB Team including athletes and support staff at the Tokyo 2025 Deaflympics. This will include all pre-event preparation, delivery during the event and post event follow up and debrief.

The DeaflympicsGB Team Doctor will be based in Tokyo with the Core Staff Management Team and with the following sports teams, athletics, golf, tennis, swimming, cycling and shooting.

The GB Deaf Men and Women's Football Teams will be based in Fukushima which is 200km away. The DeaflympicsGB Team Doctor will provide remote online support where needed.

Attendance at the pre training camp Saturday 6 September 2025 is requested.

The DeaflympicsGB Team Doctor will be a collaborative member of the DeaflympicsGB Core Staff Management Team during the Tokyo 2025 Deaflympics and line Manage the Team Physiotherapist.

Person Specification

As DeaflympicsGB Team Doctor for the DeaflympicsGB Team, the appointed person should possess the following qualifications and experience;

Essential Qualifications/ Experience

- Licenced and registered with the General Medical Council.

- Degree in clinical medicine or equivalent.
- Specialised training in sports and exercise medicine.
- Knowledge of sports-specific injuries and rehabilitation protocols.
- To have demonstrated a regular clinical commitment to sports medicine.
- Experience of delivering medical treatment and support to elite athletes and teams at an international competition level.
- Experience of an International multi-sport event.
- Experience of working as part of a multidisciplinary medical team and as part of a wider Headquarters staff.
- Commitment to ethical practice.
- Detailed knowledge of doping rules and procedures as contained within current WADA list.
- Demonstrate a sound understanding of the needs of high-performance competitors.

Desirable Experience

- Previous experience as a medical officer or team Doctor at another elite competition.
- Experience of treating deaf athletes.
- Knowledge of British Sign Language.
- Post graduate degree in Sports Science or sports medical related qualification.

Responsibilities

As DeaflympicsGB Team Doctor for the DeaflympicsGB team, your role and responsibilities as a UK Deaf Sport and Great Britain representative are as follows;

- Lead and manage all medical treatment and support for the DeaflympicsGB Team during the Tokyo 2025 Deaflympics.
- Set up a daily medical surgery for DeaflympicsGB team athletes and staff.
- Act as the main point of contact for the DeaflympicsGB Team regarding confidential medical information, treatment and Anti Doping.
- Provide medical treatment where needed.
- Plan, prepare and pack and maintain all medical items and resources for the DeaflympicsGB team and in line with Japanese law.
- Act as a collaborate member of the DeaflympicsGB Core Staff Management Team.
- Familiarise and lead on medical support services within Tokyo and Deaflympics games.
- Work with Chef de Mission and Team Sport leads daily regarding athlete and staff medical issues.
- Act as the lead for all medical and treatment forms and procedures in the preparation for arrival in Japan.
- Act in accordance with the DeaflympicsGB Staff code of conduct.
- Line manage the DeaflympicsGB Team Physiotherapist.
- Maintain accurate and confidential treatment notes and records.

- Work with the DeaflympicsGB Team Interpreter where needed for BSL/English translation when treating deaf athletes and staff.
- Manage any associated medical insurance claim processing and issues as are required.
- Report directly to the DeaflympicsGB Chef de Mission (pre-Deaflympics).
- Report directly to the DeaflympicsGB Chef de Mission (during Deaflympics).
- Attend the pre-GB training camp on Saturday 6 September 2025.
- Lead on all relevant pre-event paperwork such as TUE forms and underage forms and medical assessments where needed.

In addition to possessing the above qualifications, experience and meeting the demands of the listed responsibilities, the DeaflympicsGB Team Doctor is expected to have the following personal attributes;

- Ability to work as a team player
- Ability to respond to queries in a timely manner
- Flexible and conscientious approach to work
- Professional
- Honest

Financial Support

DeaflympicsGB Team Doctor will play a key role in the Core Team for the Deaflympics in Tokyo. However, this is a voluntary role.

DeaflympicsGB will arrange and pay for:

- flights as part of the team travel plans.
- hotels - this package includes food (breakfast, packed lunch, dinner).
- travel between hotel & venues.
- provision of team kit.
- expenses covered to attend the all-team training camp.

Incidental Expenses

Whilst we aim to avoid incidental expenses, circumstances may require occasional personal expenditure, for example travelling back from a hospital in the late evening. Essential expenditure will be reimbursed with receipts and in line with Expenses Policy.

Overview of day-to-day role

There is no doubt that working at the Deaflympics is hard work for all involved, but it is a unique opportunity to work in a challenging but stimulating environment. It is hard to give a complete picture of what is required as specific needs can change on a daily basis, however the following gives an overview of key areas of work.

The Deaflympics is taking place over two sites approximately 200km apart.

Tokyo is the main base for DeaflympicsGB Team. The DeaflympicsGB Team Doctor will be based here with the Core Team and Chef de Mission. Key sports based here will also be Athletics, Golf, Swimming, Tennis, Shooting and Cycling.

The GB Deaf Men and Women's Football Teams will be based in Fukushima which is 200km away. DeaflympicsGB Team Doctor will offer remote support where needed.

DeaflympicsGB Team Doctor will host a daily surgery for those based in Tokyo and a remote surgery as needed for the football teams based in Fukushima.

Daily checks on medical provision, stocks and management of treatment will be undertaken.

Daily catch ups with the Chef de Mission will be available to understand requirements, working schedules, health and safety, and to help resolve any difficulties that may arise during the event.

To apply

To apply for this role, please send a personal statement and a copy of your CV to admin@ukds.org.uk with the title "DeaflympicsGB Team Doctor".

Your personal statement should outline how you meet the experience and qualifications requirements of the DeaflympicsGB Team Doctor as detailed in the Role Description above.

The personal statement should be no more than 2 sides of A4.

The closing date for applications is Monday 21 July 2025.