

First President of CSEM

We are delighted to be taking another significant and tangible step towards the registration and establishment of the new College of Sport, Exercise and Musculoskeletal Medicine (CSEM) by running elections for its first Board of Trustees. In order for us to set up the new entity we must have our first Trustees identified ahead of applying for charity registration to the relevant regulator.

The first President of CSEM will lead the Board and the organisation through this crucial first stage. The role, responsibilities, eligibility requirements, and election process for the first President of CSEM are set out below. Future elections will be governed by the byelaws of the new organisation.

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| Term | <ul style="list-style-type: none">• 3 years term• Will serve as Immediate Past President on the Council and Board in advisory role for 1 year after presidency• 1 term only, no reappointment as President possible |
| Commitment | This a substantial voluntary role which requires a large time commitment of approximately 2 days per week for the duration of the Presidency. Flexibility is essential to meet the demands of this role. |
| Location | UK-based, with the ability to travel to both offices in Doncaster and Edinburgh when required and attend meetings throughout the UK. |

About CSEM

The College of Sport, Exercise and Musculoskeletal Medicine (CSEM) will be the new, unified voice for Sport and Exercise Medicine (SEM) in the UK. Formed through the coming together of two respected organisations with rich history – British Association of Sport and Exercise Medicine and the Faculty of Sport and Exercise

Medicine UK. The CSEM will represent a significant step forward bringing together the strengths of its previous two entities to create a single, influential body dedicated to advancing SEM nationally and internationally.

The CSEM is a professional membership organisation committed to promoting health through physical activity and ensuring excellence in sport, exercise, and musculoskeletal medicine. The College will lead the way in setting professional standards, delivering high-quality education and training, and supporting the development of all professionals working in SEM.

With a strong, united voice, the CSEM will advocate for the integration of SEM into public health and healthcare systems, influence policy, and champion the role of physical activity in preventing and managing disease. Through collaboration, innovation, and leadership, the College will shape the future of SEM and support its members to deliver the highest standards of care.

The role of the President

The President will lead the College - particularly the direction and external profile of the College, and as the Chair of the Board of Trustees. The role will be supported in its duties by two Vice Presidents. The agreed strategic priorities inform the President's objectives. The President should influence stakeholders effectively and ensure the College is positioned to lead in SEM across the UK and overseas.

- Provide strong leadership to the Fellows, Members and staff of the College as a whole, including members of Council and the Board, and work with them to enhance the skills and knowledge of trainees, members and fellows, to safeguard the role of the profession in education and training to enhance the standard of patient care.
- Ensure that Council's strategic direction is agreed and set, and that Council and Board members understand their role and responsibilities.
- Chair Council and Board meetings effectively, ensuring that required decisions are taken, agendas are appropriate to the business of Council or the Board and support the achievement of strategic and business plan objectives.

- Communicate effectively with Council and Executive Board members between meetings to ensure that business is taken forward and effective contributions made by members.
- Establish and maintain a close working relationship with the Chief Executive Officer (CEO) and through the CEO communicate with the senior management and staff as appropriate.
- Establish and maintain relationships and partnerships with a wide range of external stakeholders relevant to CSEM's strategic goals.
- Serve as ceremonial figurehead of CSEM at events such as award ceremonies.
- The President is the public face of CSEM and expected to conduct visits, speaking arrangements, media appearances and other communications and social occasions as appropriate, supported by communications and public relations staff.
- Attend and actively participate alongside other Office Bearers in regular meetings with the CEO and senior leadership team.
- Support the setup of the new organisation ahead of registration as a charity where required.

The President is accountable to the Board of Trustees of CSEM. The CEO will be the first point of contact and support for the President. CSEM staff will provide secretarial support under the direction of the CEO. As part of the Board of Trustees, the President shall also fulfil the general Trustee duties listed below.

General duties of a Charity Trustee

Each of the charity Trustees has a duty, in exercising functions as a charity Trustee, to act in the interests of the organisation; and, in particular, must:

- seek, in good faith, to ensure that the organisation acts in a manner which is in accordance with its purposes;
- act with the care and diligence which it is reasonable to expect of a person who is managing the affairs of another person;
- in circumstances giving rise to the possibility of a conflict of interest between the organisation and any other party:

- put the interests of the organisation before that of the other party; or
- where any other duty prevents them from doing so, disclose the conflicting interest to the organisation and refrain from participating in any deliberation or decision of the other charity Trustees with regard to the matter in question;
- ensure that the organisation complies with any direction, requirement, notice or duty imposed under or by virtue Charities Act.

In addition to the duties outlined above, all of the charity Trustees must take such steps as are reasonably practicable for the purpose of ensuring:

- that any breach of any of those duties by a charity Trustee is corrected by the charity Trustee concerned and not repeated; and
- that any charity Trustee who has been in serious or persistent breach of those duties is removed as a charity Trustee.

Person specification

The first president of the CSEM will lead the new organisation and its first Board of Trustees through the crucial incorporation and establishment phase. This role requires an individual with **exceptional leadership, communication, and diplomacy skills**.

Due to the nature of the new organisation as a merger between FSEM and BASEM, candidates **must have had recent and active engagement with both organisations**. This might include, but is not limited to, engagement such as a Trustee position, leadership or membership in a committee, mentorship, editorial roles at *BASEM Today* or in the BJSM, as well as supporting educational delivery. While experience in a similar leadership and stakeholder engagement role is beneficial, role-specific training as well as general charity Trustee training will be provided to the successful candidate.

Formal requirements for this role:

- Candidates must be a Fellow of FSEM (FFSEM(UK)) at the time of election, thereafter FCSEM.
- Candidates must have served on the FSEM Council

- Be an upstanding member of BASEM at the time of election

Election and appointment process

Nominations

- Each candidate must:
 - Complete the Nomination Form [here](#).
 - Be nominated by a Proposer and a Seconder, both of whom must be either Fellows (FFSEM(UK)) or a current member of the BASEM Board.
- Deadline for submission is 23:59 (BST) on the 14/07/2025.

Verification of Nominations

The **CSEM Election Committee** (comprising of FSEM Council and BASEM Board) will:

- Verify eligibility of candidates.
- Confirm proposer and seconder credentials.
- Publish the final list of eligible candidates.

Election voting process

- **Electorate:** Only elected members of the FSEM Council and BASEM Board are eligible to vote. To ensure parity in voting groups for the two organisations, the voting group will consist of:
 - FSEM current elected Council members and elected Office Bearers
 - BASEM current Board members and the most recent outgoing Trustees that would not otherwise be voting members
- **Voting method:** Voting for all positions on the first Board of Trustees of CSEM will take place simultaneously through a secure online voting platform during the period of 16/07/2025 to 04/08/2025.
 - Each voter casts one vote per position.
 - Voters can abstain from voting. Non-participation in any or all of the votes will be counted as abstention and voting members cannot be replaced or pass on their vote to others.

- **Ties:** In the event of vote parity, ties will be resolved through an additional run-off election for each affected position after the main voting period has ended. Should the tie persist, a deliberation meeting will be held (under exclusion of any vote holders who are also candidates) to reach a final decision.

Results and announcement

- Votes will be verified by the Honorary Secretary of FSEM and Secretary of BASEM.
- Results will be:
 - Communicated to all candidates.
 - Announced to the wider membership via email and the CSEM website.