



## **Global Medical Director**

**Location: Remote or London**

SailGP is racing redefined. The world's most exciting racing on-water, SailGP was established in 2018 and is headquartered in London and New York. The annual, global championship Races for the Future accelerating change in everything it does.

The fan-centric, inshore racing takes place among the sport's top athletes in some of the most iconic harbors around the world and offers the sport's largest monetary prize. Rival national teams battle it out in identical supercharged F50 catamarans, engineered for intense racing at electrifying speeds exceeding 60 mph/100 kph.

SailGP is the first climate positive sports and entertainment property, and the organization's ambition is to be the world's most sustainable, and purpose driven global sports and entertainment platform. SailGP take their responsibility to the planet seriously and are driven by impact. The key focus areas are making the sport more inclusive and championing a world powered by nature.

SailGP is a global organization with defined values that shape the culture of its diverse team: deliver the best, break boundaries, make an impact, stand together, and strike a balance.

### **Role Summary**

SailGP is seeking a Global Medical Director to join our global operations team. Our aim is to provide top-level medical services at SailGP events and protect the health of all participants. The Global Medical Director will provide the most up to date, evidence-based medical information to SailGP in all matters relating to the health, welfare and safety of athletes, crew, and staff. The Global Medical Director will be responsible for the design, oversight and delivery of the medical plan, infection control protocols, and management of all medical staff for SailGP events across the globe.

The position has flexibility to be based either in London or remotely with a target start date of July 2023.

### **Key Responsibilities**

- Lead the global and localised development, implementation, and delivery of interdisciplinary medical services during SailGP events, inclusive of but not limited to:
  - Infection control prevention, policy and response
  - On-water safety
  - On-land safety (tech sites, race village, etc.)
  - On-site care for staff, crew, and world class Olympic athletes
  - Hiring and management of licensed local medical staff/agencies



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- Work with the COO, Global Event Director, Local Medical Administrators, Team Physicians, SailGP staff, and medical agencies to improve performance through implementing medical policy that communicates best practice operations.
- Manage the medical budget and reconciliation
- Oversee appropriate quality assurance standards for personnel, service delivery and equipment. Ensure a set of standards for the medical support required at international and national events is published and is adhered to on every occasion
- Maintain a comprehensive, indexed database of work conducted in accordance with the appropriate governing medical policies and procedures
- Create guidelines for on-water and on-land medical care, medical room equipment and staffing (doctors, ambulances, paramedics, nurses etc.), the development of an emergency response plan, undertaking venue inspection visits, collaboration with event operations, supervision at the event etc.
- Identify the legal requirements to practice in any foreign country (where an international event is scheduled to take place).
- Appoint and oversee local medical administrators
  - The local medical administrators are vital, as the role creates the emergency medical plan for that city – and should have the best overall understanding of how their venue/city should operate
- Member of the SailGP risk committee, to guide and inform good medical practice.
- Liaise with the local medical administrators and licensing authorities to resolve any issues regarding:
  - Access to and import of prescribed medication
  - Anticipate and provide a risk assessment of exceptional/ extreme environmental conditions to be expected at event locations (heat, cold, altitude, pollution, specific venue risks – sea, event scheduling).
- Pre-Event
  - Act as the senior / strategic medical lead
  - Ensure the local team is locked-in and receives appropriate briefings. The ideal medical team is composed of a range of clinicians and allied health professionals with a diverse background. It is important that it includes clinicians with experience in pre-hospital emergency medicine, sports medicine and other medical specialists that are relevant to the size and makeup of the expected participants and staff.
  - Coordinate standard health and safety based upon event plans. Provide insight and operational recommendations to the Event Operations department
  - Have input into each emergency disaster response plan
  - Liaise with local medical administrators to establish local hospitals and ambulance provisions
- During Event
  - Provide medical referrals and connections to medical specialists, as needed
  - Review the performance of medical teams at each venue – and address issues as needed



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- Maintain logs of any medical incidents arising for staff, crew, and athletes.
- Follow up all medical incidents to ensure quality care throughout the season.
- Assess injury recovery post event and provide consultation on ability to fully participate in the next race.
- Produce a report and injury surveillance data post event.

## **Requirements**

- Maintain up-to-date clinical appraisal and validation credentials. At all times, be revalidated and remain in good standing with the General Medical Council in the country in which a license to practice is held.
- Attend medical case conferences and meetings to ensure optimal care and up to date knowledge of new developments in the medical services & sports medicine space
- Work with key stakeholders to identify individual medical service requirements based on each event's city/country
- Strong strategic thinking capabilities with fast problem-solving skills
- Ability to operate both independently and in a collaborative, fast-paced team environment
- Entrepreneurial and passionate with a desire to exceed expectations
- Superior organization, prioritization, and project management skills
- Culturally sensitive and able to effectively work globally
- Willingness to travel domestically and internationally

## **Candidate Background**

- Post CCT, with experience in sport
- Proven experience of holding a similar role within a sport event environment is required
- Specialist recognition or a post-graduate qualification in sports medicine (Ph.D., M.Sc.) is ideal but not mandatory
- Shown ability to perform as part of a multidisciplinary team, with well-developed interpersonal communication skills
- Well-grounded in medical-legal issues, disability participation and occupational medicine
- Excellent administrative and logistical skills – to implement processes, projects and plans, coordinate with other departments and local event teams, establish chain of command etc.

## **Expectations**

- Advocate and promote SailGP Values and contribute to a positive culture
- Operate with a financially responsible mindset and strive for the commercial sustainability of SailGP
- Consider how each team action contributes to Better Sport, Better Planet
- Champion an inclusive environment where diversity is valued



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- Promote and enable a positive culture
- Develop creative solutions that allow for quality work to be delivered
- Drive collaboration and team work within the department and across the organization

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline of the key areas of responsibility and will be amended in the light of the changing needs of the organization.

*SailGP is proud to be an equal opportunity workplace committed to building a team culture that celebrates diversity and inclusion.*